

KENYA ORPHANS.ORG

“A Ministry of Encouragement Inc.”

1/2012

Short – Term Missions Application

Date of Application: _____

Personal Data

(Please print legibly)

Name _____ Cell Phone _____

E-mail Address _____ Home Phone _____

Address _____

Birth Date _____ Sex _____ Marital Status _____

Occupation/Area of Study/Grade _____

Languages (other than English) _____

Present Involvement

Do you attend church regularly? _____ Church Name: _____

Pastor's Name: _____ Phone # _____

If you are a Christian, how long have you been a Christian? _____

If you are involved in a church, what areas are you involved in? _____

What ministries/organizations outside of church are you involved in? _____

Intended Ministry

Have you ever been on a short-term mission trip? _____ Where to: _____

What did you do while there? _____

Why would you like to participate on this trip? _____

What would make this mission trip a success for you? _____

Areas of Interest

Please check the areas you are interested in assisting with:

Evangelism

Street Evangelism

Crusades

Other: _____

Daily Care

Children

Teacher

Teacher's Aid

Puppets/Music

Other: _____

Life Skills Training

Nutrition

Housekeeping/Sanitation

Child Care

Other: _____

Medical

Dentist

Nurse

Doctor

Other: _____

Agricultural/Live Stock

Planting

Animals

Veterinarian

Other: _____

Church

Preaching

Teaching

Music

VBS

Teen Ministry

Audio/Visual

Building Maintenance

Plumbing

Carpentry /Construction

Electrical

General help & repairs

Painting

Other: _____

Computers

Software

Hardware

Setup

Maintenance

Other:

KENYA ORPHANS.ORG

Emergency Contact & Medical Information Form

Parent, Guardian, Emergency Contact

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Day Phone: _____ Evening Phone: _____

Please check relevant health issues:

Do you have any allergies or allergic reactions to medications? (Specify allergies/medications.)

- | | |
|--|---|
| <input type="checkbox"/> Asthma | <input type="checkbox"/> Kidney problems |
| <input type="checkbox"/> Exercise induced asthma | <input type="checkbox"/> Liver problems |
| <input type="checkbox"/> Diabetic | <input type="checkbox"/> Depression |
| <input type="checkbox"/> Epilepsy | <input type="checkbox"/> Panic attacks |
| <input type="checkbox"/> Cardiac problems | <input type="checkbox"/> Other (please specify) |
| <input type="checkbox"/> High blood pressure | _____ |

Are there any other medical conditions not listed we should be aware of? If so, please tell us:

Signature of applicant: _____

Signature of parent, or legal guardian, if applicant is under 18: _____

Date: _____

Encouragement Incorporated - Kenya, Africa

“Orientation for Team Members”

1. Money:

A. Remember to take enough cash for the commute to Kenya. This means you will need enough money for food at the airports as we travel to Kenya. Depending on the flight schedule we arrange, we sometimes go through London. If we do, you will have the option of going in to London via the “Tube” (subway) rather than sit in the airport for several hours. Though the sites are free to see in London, you will need lunch money for “Fish & Chips” at a London pub and \$8.00 - \$12.00, or so, for a locker at the airport to store your luggage. If all of our travelers do not go into the city, the ones who stay at the airport may consent to watching our bags (free of charge, if you are nice to them). We will have lunch and see “Big Ben” and “Buckingham Palace” as walk through the historic streets of London. You can count on the expenses to spend the day in London to around \$50.00

B. Once in Kenya, giving money directly to the orphans and/or other workers, etc. is strictly forbidden. Money can be given to a specific orphan and/or to others, however, it must be done directly through your American Missions Tour Group Leader. This policy is to keep the members of our teams from being extorted in any way and keeps the orphans and staff from becoming beggars. When it is appropriate to give tips to drivers and others, the Tour Director will inform the team and collectively receive cash for these purposes. (Tips for all meals while in Kenya are included in your registration fee.) To give tips for laundry and other personal services while staying at the Encouragement Center is appropriate. Feel free to speak to your Tour Director concerning the proper amounts.

C. Many times members of a Mission Team may feel impressed to “sponsor” an orphan or provide other financial support. This is acceptable and even encouraged, but it must be done through the proper channel of Encouragement Inc. - USA. If you have any questions, feel free to speak to your Tour Director.

2. Lifestyle Issues:

A. We ask that all of our team members refrain from the use of alcohol or tobacco while staying on our property and working with the orphans.

B. Displaying a positive attitude in behavior and speech is a must for all to have a pleasant experience and is the Christian model we want to reflect to the people of Kenya. It is best to be “careful” not to display body language of “shock” and “feelings of pity” while working with these less fortunate people in their life situations. Showing Christian “love and compassion” is appropriate, but projecting an attitude of “pity” is not productive and healthy for them. If you have any questions concerning what is appropriate in various situations, feel free to speak to the Team Director privately.

C. Clothing is to be moderate. Moderate shorts and blue jeans are acceptable for working during the day. Girls are not to bring “string tops” or “tank tops.” T-Shirt are best. A simple dress is the suggested wear for the girls during Sunday church services. During the outdoor crusades during weekday, daytime wear is acceptable.

3. Beliefs, Material, and Teaching Materials:

A. Because we are working with a variety of evangelical denominations in Kenya, it is important that the “teaching, preaching, and conversations” even around the dinner tables, remain “inclusive” of “all” evangelical

churches teachings. Our Mission Teams many times will consist of people from a variety of evangelical churches. Essential doctrines like: Salvation by grace through faith, the Deity of Jesus Christ, and the infallible Word of God, are never compromised. It is best to stay in the “middle of the road” doctrinally while teaching and preaching in Kenya. Extreme and any distinctive denominational teaching is to be left out. If you are not sure of whether the content of your teaching and preaching materials fits the above criteria, it is important that you check with the Missions Team Director prior to communicating and disbursing any questionable materials. Keep in mind that Encouragement Incorporated endorses the Statement of Faith used by The National Association of Evangelicals of America and can be viewed on their website.

4. Recruitment of Staff & Volunteers:

It is important that ONLY the Mission Team Director, or his delegate, interview and hire the “day workers.” Team members have no authority to make promises, plans, or provide supervision to the Kenyans unless asked to do so by the Mission Team Director. Too many hands in the “process” (pot) can cause frustration and sometimes great harm. Our experience has been that the Kenyans will many times say “you promised” when no promise was ever made. When they simply “discuss” something with a person, they think because a person may have said “I will think about that,” that this statement was a “promise.” You can help us by limiting your conversations with the Kenyans to be only “general” conversations. It is best to refer them directly to the Mission Team Director when they have “ideas” or “future projects” to discuss.

5. Underage Team Members:

Any child under the age of 18 not traveling with a parent must have the following:

- A. Current passport.
- B. Proper Visa stamp prior to going to the airport to leave.
- C. “EI Waiver of Liability” signed by parents.
- D. “Emergency Medical Treatment” form complete with all necessary signatures.

6. Communicating with Kenyans.:

- A. Giving out of your home address, telephone numbers, and e-mail addresses to Kenyans is strictly forbidden. This policy is in concern for your own safety and limits solicitations.
- B. It is our policy to have ONLY personnel from our USA office ever contact our visiting quests and team members.

ASSUMPTION OF RISK, RELEASE, WAIVER OF CLAIM AND INDEMNITY
(To be filled out by participants age 18 and over and/or Parents or Legal Guardians)

WARNING: THIS DOCUMENT AFFECTS LEGAL RIGHTS, INCLUDING YOUR RIGHT TO SUE, AND CREATES LEGAL RESPONSIBILITIES. PLEASE READ CAREFULLY.

RETURN TO: Vic Rader, 3445 Oro Blanco Dr. Colorado Springs, CO 80917

In consideration of EI accepting my application for, and allowing me to participate in, an excursion to Kenya being organized by EI, and which is expected to begin on or about _____ 20____ and for the sum of \$3,500.00 and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, _____, agree to the terms of this Assumption of Risk, Indemnity, Waiver of Claim and Release (collectively the "Agreement"). In particular:

1. ASSUMPTION OF RISK

I ACKNOWLEDGE AND AGREE THAT participation in the Excursion involves potential dangers, risks and hazards (the "Risks") that include, but are not limited to:

- a. Death or injury occurring through vehicle accidents during transportation between various communities.
- b. Death, injury or illness from consumption of unsanitary food and water
- c. Death or illness due to the contraction of a communicable disease.
- d. Death, injury or personal loss incurred as a result of political instability, criminal violation, and hostile environments.
- e. Death, injury or personal loss incurred as a result of a hurricane, volcanic eruption, an earthquake or other type of natural disaster.

I FURTHER ACKNOWLEDGE AND AGREE THAT my participation in the Excursion is entirely at my own risk and that I freely accept all the inherent risks of participating in the Excursion and the possibility of personal injury, death, kidnapping, property damage and loss resulting there from.

I FURTHER ACKNOWLEDGE AND AGREE THAT EI's acceptance of my involvement as a participant in the Excursion does not and will not make me an agent, contractor or employee of EI, and EI will not be obliged to assume any responsibility for my welfare in the event of my detention by lawful or unlawful means and that EI's policies prohibit EI from submitting to any form of extortion to obtain my release or otherwise ensure or protect my safety or wellbeing if I am taken hostage or otherwise victimized during the Excursion.

2. RELEASE AND WAIVER OF CLAIM

I WAIVE ANY AND ALL claims I may now, and in the future, have against, and release and discharge from all liability, and agree not to sue, EI, its member, directors, officers, employees, volunteers, agents, representatives, and each of them and their respective agents, executives, administrators, representatives, heirs, successors and assigns (the "Releases"), with respect to any and all liability, costs (including legal costs), claims, damages, demands, actions and causes of action of whatever kind which might arise from or in connection with my participation in the Excursion including, without limitation, any personal injury, illness, death property damage, or financial loss or other loss suffered by me or any of my family members or dependents, arising, directly or indirectly, from my participation in the Excursion, whether foreseen or unforeseen and regardless of the cause thereof including, without limitation, negligence or partial negligence on the part of the Releases or any of them including wilful misconduct:

I FURTHER ACKNOWLEDGE AND AGREE that EI, without limitation, may use, publish, reproduce, broadcast, transmit, televise, record, sell, distribute and display any written accounts or depictions, motion and/or still pictures or other materials in which I may appear or be mentioned or included, in regard to the Excursion and I waive and release any right or claim I may have to receive any compensation or reimbursement in regard to any of the foregoing, whether I was involved in the creation or production of any of such regardless

of whether any obligation arises under or by virtue of statute or otherwise.

3. INDEMNITY

I AGREE to hold harmless and to indemnify the Releases for any and all claims made against any of the Releases by any person, including any claim or action by or on behalf of my spouse or dependents, for damages suffered or costs incurred arising out of or related to any aspect of my participation in the Excursion, including, without limitation, any of the matters described or contemplated in Clause 2 hereof.

4. UNDERSTANDING

I DECLARE that I have had the opportunity to seek independent legal advice with respect to the matters addressed in this Agreement, that I fully understand the terms of this Agreement and that I have not been influenced by any representations or statements made by or on behalf of EI not recorded in this document.

I CONFIRM THAT I am the full age of 18 years and I have read and understood the Agreement prior to signing it and I agree that the Agreement will be binding upon my heirs, next-of-kin, executors, administrators and successors. I am aware that by signing this Agreement I am releasing and waiving certain legal rights, including the right to sue and to be awarded potentially substantial damages, which for my heirs, next-of-kin, executors, administrators and assigns have or may have against the Releases.

5. JURISDICTION AND CHOICE OF LAW

I AGREE that this Agreement shall be governed by and interpreted in accordance with the laws of the State of Colorado and that the parties hereby attorney to the exclusive jurisdiction of the Colorado courts.

6. COMPLETE AGREEMENT

I UNDERSTAND AND AGREE this Agreement contains the entire agreement between EI and me, and the terms of this Agreement are contractual and not merely a recital.

DATED at: _____, this _____ day of _____, 20____.
(City & State) (Month)

Participant Signature

Witness Signature

Mailing Address

E-Mail Address

Contact person (In case of emergency)

Emergency contact telephone number

Children under 18 must have the Parents or Legal Guardian's Signature:

Father's Signature (or Legal Guardian of Minor Child)

Mother's Signature (or Legal Guardian of Minor Child)